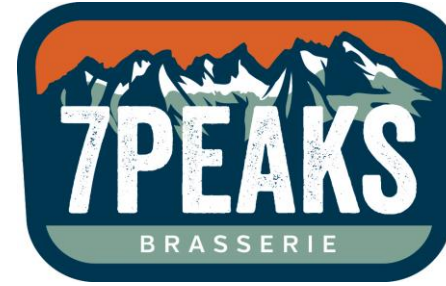


7Peaks Brasserie Sàrl
Route de Bas-Vieze 83
1875 Morgins
+41 78 797 1875
www.7peaksbrasserie.ch



Durability report 2019-2023

Results 2019-2023

SUMMARY OF OUR SOCIAL AND ENVIRONMENTAL PROGRESS

Social

- Operation Normale. Resulting in CHF3383.40 (not counting helvetienne) donations to the following charities:
 - Association Fanfare Helvétique de Morgins
 - Association Amicale de Valerette
 - Les Enfants de Coeur Charity
 - Swiss Solidarity Foundation
 - Mother Sofia Foundation
- Donated CHF5991 to associations and charities
- 194 hours of paid volunteer work by 7Peaks employees
- Began implementation of the 7Peaks «beerocracy», based on the concepts of holacracy, chaordic organization, and systems thinking. Focused on the decentralization of power and authority.
- Created an apprenticeship program and became the first «Formateur» brewery in Valais
- Refined the definition of community through stakeholder surveys, and adapted our communications strategy
- Actively participated in the revision of BIA standards as a member of the BLab Regional Standards Advisory Group – Europe
- Donating grains to 2 local farmers, offering over 1000kg of free food per week to local dairy cows. (furthest farm is 5km from our brewery)

Environmental

- 3 Cleanup tours, recovering over 295kg of trash from our mountains
- Completed the 7Peaks carbon footprint analysis with Sofies group
- Implemented the «Growler Project» reducing 95 tons of CO2 emissions and receiving a «Reffnet.ch» certification
- The entire 7Peaks team participated in the completion of a «Fresque du Climat» which can be seen in our taproom
- Transformed our top selling beer, the Dent Jaune into 100% organic beer. Certification pending.
- Identified 6 key projects to reduce our carbon footprint, with the goal of Netzero2030
- Began the transition of vehicle fleet to low/no carbon emission vehicles.
- Installed solar pannels with an objective to offset 50 % of our daily electricity consumption
- Visited malt supplier to begin discussions on future collaborations to reduce our carbon impact
- Souce all merchandise, (tshirts, bb hats, bonnets) from responsible producers. Some sourced by a local company, and others sourced in Holland to ensure the shortest possible transportation
- Launched direct from producer focus for all of our suppliers, cutting out distributors whenever possible to reduce transportation and unnecessary double work

Business Impact Assessment 2019

2019

Governance 15.8

Workers 21

Community 34.7

Environment 15.5

Customers 0.1

*Validated assessment

2022

Governance 18.6

Workers 25.2

Community 37.7

Environment 23.4

Customers 1.6

*Unvalidated 3rd party assessment

Our Objectives - 2022

- Stabilize production and sales at 1500hl annually
- Achieve 20% volume sales direct-to-consumer
- Continue to improve our positive impact on our community, and our employees
- Participate in the thinking necessary on systemic evolution to enable a sustainable future
- Evolve production processes to reduce consumption of resources and emission of CO2.
- Increase sales to CHF1.2M
- Achieve a BIA score of >100
- Achieve 10 hours paid time for volunteer work for all employees
- Implement apprenticeship program for brewery and admin
- Implement measurement systems for water, electricity, and co2
- Set targets to improve
- Launch all strategic projects and share responsibilities across 7Peaks team

Our Objectives – 2023

- Stabilize production and sales at 2000hl annually
- Reduce debt by 90% and generate cash for future investment
- Achieve 30% volume sales direct-to-consumer
- Continue to improve our positive impact on our community, and our employees
- Participate in the thinking necessary on systemic evolution to enable a sustainable future
- Evolve production processes to reduce consumption of resources and emission of CO2.
- Close out all leasing contracts
- Increase sales to CHF1.5M
- Develop Biereotech and direct-to-consumer sales
- Launch projects that impact directly our community
- Achieve 20 hours paid time for volunteer work for all employees
- Launch research on systemic changes needed for a NetZero economy
- Complete 6 existing projects by EOY 2024
- Achieve resource reduction targets set EOY2022

Operational actions 2022-2023

- Measure and reduce water consumption.
 - Install real time consumption measurement
 - Identify and complete 3 consumption reduction projects
- Measure and reduce electricity consumption, and transfer to renewable energy source (electricity)
 - Install real time consumption measurement
 - Identify and complete 3 consumption reduction projects
- Realize 20hrs per year of paid volunteer work per employee
- Reduce raw material costs through productivity and improved supplier relations
- Focus on “biereotech” model and increase direct-to-consumer sales to 30% by volume.
- Pay off 90% of asset leasing contracts
- Launch apprenticeship program
- Stabilize production processes
 - Stabilize quality measures
 - Increase production to 40hl per week

Strategic Projects 2022-2023

01 - Reduce packaging impact per litre consumed

02 - Reduce environmental impact of Malt production, partnership with malt supplier

03 - Ze Bar customer mobility solutions

04 – Invest in low-carbon vehicles

05 – Installation of Solar Panels

06 – Fermentation CO2 Recovery

01 – Réduire L'impact des emballages par litre consommé

01 - Reduce packaging impact per litre consumed

PROJETS

PROJECTS

- Augmenter le volume de vente en fûts
Increase volume sold in kegs
- Augmenter les remplissages de Growler
Increase Growler refills
- Rechercher des alternatives au «verre perdu»
Investigate alternatives to «recycled glass bottles»

PRIORITÉ / FACILITÉ D'IMPLEMENTATION

PRIORITY / EASE IMPACT

- Priorité haute, facile à implémenter, impact fort
High priority, easy to implement, high impact
- Priorité haute, facile à implémenter, impact fort
High priority, easy to implement, high impact
- Priorité moyenne, difficile à implémenter, impact fort
High priority, easy to implement, high impact

02 – Réduire l'impact environnemental sur fabrication du malt, partenariat avec fournisseur Malt

02 - Reduce environmental impact of Malt production, partnership with malt supplier

PROJETS

PROJECTS

- Créer un partenariat pour réduire l'impact environnemental de la production de Malt
Create a partnership focused on reducing environmental impact of malt production

- Mettre en place des solutions pour réduire l'impact lié au transport
Implement solutions to reduce impact due to transportation

PRIORITÉ / FACILITÉ D'IMPLÉMENTATION

PRIORITY / EASE IMPACT

- Priorité moyenne, difficile à implémenter, impact modéré
Medium priority, difficult to implement, medium impact
- Priorité moyenne, moyennement facile à implémenter, impact modéré
Medium priority, moderately easy to implement, medium impact

03 – Système de mobilité pour clients Ze Bar

03 - Ze Bar customer mobility solutions

PROJETS

PROJECTS

- Utilisation de la plateforme TAOU (Transports utiles)
Implement the use of TAOU (Valuable transports)
- Partenariat avec TPC pour communiquer et mieux exploiter les transports en commun
Partnership with TPC to communicate and better exploit public transport

PRIORITÉ / FACILITÉ D'IMPLEMENTATION

PRIORITY / EASE IMPACT

- Priorité moyenne, facile à implémenter, impact faible
Medium priority, easy to implement, low impact
- Priorité moyenne, moyennement facile à implémenter, impact faible
Medium priority, moderately easy to implement, low impact

04 – Investir dans des véhicules à faible impact carbone

04 – Invest in low-carbon vehicles

PROJETS

PROJECTS

- Transformer la flotte de véhicules en véhicules à l'impact carbone faible ou nul
Transform vehicle fleet into vehicles with little or no carbon impact
- Identifier des solutions de transport alternatives pour réduire les émissions de CO2 liées aux livraisons
Identify alternative delivery solutions to reduce carbon emissions due to deliveries

PRIORITÉ / FACILITÉ D'IMPLEMENTATION

PRIORITY / EASE IMPACT

- Priorité moyenne, facile à implémenter, impact modéré
Medium priority, easy to implement, medium impact
- Priorité moyenne, moyennement facile à implémenter, impact modéré
Medium priority, moderately easy to implement, medium impact

05 – Installation de Panneaux Solaires

05 – Installation of Solar Panels

PROJETS

PROJECTS

- Installer des panneaux solaires pour devenir indépendants sur le plan énergétique.
Install solar panels, allowing us to become energy independent
- Installer des batteries pour rester indépendants sur le plan énergétique
Install batteries, allowing us to remain energy independent

PRIORITÉ / FACILITÉ D'IMPLÉMENTATION

PRIORITY / EASE IMPACT

- Priorité moyenne, facile à implémenter, impact modéré
Medium priority, easy to implement, medium impact
- Priorité moyenne, facile à implémenter, impact modéré
Medium priority, easy to implement, medium impact
- **NECESSITE UN INVESTISSEMENT CONSCÉQUENT**
REQUIRES SIGNIFICANT INVESTMENT

06 – Récupérer le CO2 généré par la fermentation

06 – Fermentation CO2 Recovery

PROJETS

PROJECTS

- **Installer un système pour capturer, filtrer et stocker le CO2 sous pression**
Install system to capture, filter, and store CO2 under pressure
- **Installer un générateur d'azote pour réduire l'utilisation de CO2**
Install nitrogen generator to reduce CO2 use

PRIORITÉ / FACILITÉ D'IMPLÉMENTATION

PRIORITY / EASE IMPACT

- **Priorité moyenne, facile à implémenter, impact modéré**
Medium priority, easy to implement, medium impact
- **Priorité moyenne, facile à implémenter, impact modéré**
Medium priority, easy to implement, medium impact
- **NECESSITE UN INVESTISSEMENT**
REQUIRES INVESTMENT